

Clarkson University:  
Report on Athletic Program Participation Rates and Financial Support Data  
July 1, 2023 to June 30, 2024

*This report is published in compliance with the Equity in Athletics Disclosure Act.*

**Number of Full-Time, Degree-Seeking Undergraduates:**

(Fall 2023 semester enrollment figures)

Undergraduates	Number	Percent
Male	1643	67%
Female	799	33%
Total	2442	100%

ATHLETICS PARTICIPATION

Participants are student-athletes who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid.

Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt), or for academic, medical, or other reasons.

A student who participates on more than one team is included as a participant on each of the teams, but included only once in the unduplicated count.

Total athletic participation:

Sport	Number of Participants	
	Men's Teams	Women's Team
Baseball	42	N/A
Basketball	16	12
Cross Country	16	11
Golf	13	N/A
Ice Hockey	26	28
Lacrosse	57	29
Skiing (Alpine)	14	5
Soccer	30	22
Softball	N/A	15
Swimming and Diving	26	14
Volleyball	N/A	19
Other – Nordic Skiing	10	5
Total Participation	250	160
Percentage of Participants	61%	39%
Unduplicated Count of Participants	246	157

Student-athletes who also participated on a second varsity team:

Dual-Sport Participants		
Sport	Men's Teams	Women's Team
Baseball		N/A
Basketball		
Cross Country	4	2
Golf		N/A
Ice Hockey		
Lacrosse		
Skiing (Alpine)		
Soccer		
Softball	N/A	
Swimming and Diving		1
Volleyball	N/A	1
Other – Nordic Skiing	4	2
Total Participation	8	6
Percentage of Participants	57%	43%
Unduplicated Count of Participants	4	3

Student-athletes who also participated on a third varsity team:

Triple-Sport Participants		
Sport	Men's Teams	Women's Team
Baseball		N/A
Basketball		
Cross Country		
Golf		N/A
Ice Hockey		
Lacrosse		
Skiing (Alpine)		
Soccer		
Softball	N/A	
Swimming and Diving		
Volleyball	N/A	
Other – Nordic Skiing		
Total Participation		
Percentage of Participants		
Unduplicated Count of Participants		

### HEAD COACHES' ASSIGNMENTS

These tables list the number of head coaches assigned to each team, whether the coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. If an individual coaches more than one team, that individual is not assigned to one team on a full-time basis. That individual is assigned to both teams on a part-time basis. If an individual coaches and has other non-coaching duties such as teaching or administrative, that individual is assigned to a team on a part-time basis and is a full-time or part-time institution employee.

Sport	Head Coaches – Men's Teams							
	Male Head Coaches				Female Head Coaches			
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer
Baseball	1		1					
Basketball	1		1					
Cross Country		1	1					
Golf	1		1					
Ice Hockey	1		1					
Lacrosse	1		1					
Skiing (Alpine)	1		1					
Soccer	1		1					
Swimming and Diving		1	1					
Other-Nordic Skiing		1	1					
<b>Coach Position Totals</b>	<b>7</b>	<b>3</b>	<b>10</b>					

Sport	Head Coaches – Women's Teams							
	Male Head Coaches				Female Head Coaches			
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer
Basketball	1		1					
Cross Country		1	1					
Ice Hockey	1		1					
Lacrosse					1		1	
Skiing (Alpine)	1		1					
Soccer	1		1					
Softball					1		1	
Swimming and Diving		1	1					
Volleyball					1		1	
Other-Nordic Skiing		1	1					
<b>Coach Position Totals</b>	<b>4</b>	<b>3</b>	<b>7</b>		<b>3</b>		<b>3</b>	

**HEAD COACHES' SALARIES**

This table includes all wages and bonuses paid by the institution to head coaches as compensation for coaching. Benefits are not included here as compensation, but are included later as part of Total Expenses and Total Revenues. Volunteer coaches are not included in calculating the average salary and the sum of full-time equivalent (FTE) positions.

Head Coaches' Salaries	Men's Teams	Women's Team
Average Annual Institutional Salary per Head Coach	75,887	71,564
Number of Head Coaches Used to Calculate the Average	10	10
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-time Equivalent (FTE)	89,279	84,193
Sum of Full-time Equivalent (FTE) Positions Used to Calculate the Average	8.5	8.5

**ASSISTANT COACHES' ASSIGNMENTS**

These tables list the number of assistant coaches assigned to each team, whether the coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. If an individual coaches more than one team, that individual is not assigned to one team on a full-time basis. That individual is assigned to both teams on a part-time basis. If an individual coaches and has other non-coaching duties such as teaching or administrative, that individual is assigned to a team on a part-time basis and is a full-time or part-time institution employee.

Assistant Coaches – Men’s Teams								
Sport	Male Assistant Coaches				Female Assistant Coaches			
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer
Baseball		1	1					
Basketball		1	1					
Cross Country						1	1	
Golf		1	1					
Ice Hockey	2	2	4					
Lacrosse		1	1					
Skiing (Alpine)								
Soccer		1	1					
Swimming and Diving						2	2	
Other-Nordic Skiing						1	1	
<b>Coach Position Totals</b>	<b>2</b>	<b>7</b>	<b>9</b>			<b>4</b>	<b>4</b>	

Assistant Coaches – Women’s Teams								
Sport	Male Assistant Coaches				Female Assistant Coaches			
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time University Employee	Part-time University Employee/Volunteer
Basketball						1	1	
Cross Country						1	1	
Ice Hockey	1	2	3		1		1	
Lacrosse						1	1	
Skiing (Alpine)						1	1	
Soccer						1	1	
Softball		1		1				
Swimming and Diving						2	2	
Volleyball						1	1	
Other-Nordic Skiing						1	1	
<b>Coach Position Totals</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>10</b>	

**ASSISTANT COACHES' SALARIES**

This table includes all wages and bonuses paid by the institution to assistant coaches as compensation for coaching. Benefits are not included here as compensation, but are included later as part of Total Expenses and Total Revenues. Volunteer coaches are not included in calculating the average salary and the sum of full-time equivalent (FTE) positions.

<b>Assistant Coaches' Salaries</b>	<b>Men's Teams</b>	<b>Women's Team</b>
Average Annual Institutional Salary per Assistant Coach	30,706	55,764
Number of Assistant Coaches Used to Calculate the Average	13	14
Number of Volunteer Assistant Coaches	0	0
Average Annual Institutional Salary per Full-time Equivalent (FTE)	57,025	42,493
Sum of Full-time Equivalent (FTE) Positions Used to Calculate the Average	7	7.5

### ATHLETICALLY RELATED STUDENT AID

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

Aid	Men's Teams	Women's Team	Total
Amount of Aid	884,421	920,979	1,805,400
Ratio (percent)	49%	51%	100%

### RECRUITING EXPENSES

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

Expenses	Men's Teams	Women's Team	Total
Total Recruiting Expenses	85,583	68,999	154,582

### OPERATING (GAME-DAY) EXPENSES

Operating (Game-Day) expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for: (a) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (b) officials. Operating (Game-Day) expenses are a subset of Total Expenses.

Sport	Operating (Game Day) Expenses						
	Men's Teams			Women's Teams			Totals
	Participants	Operating Expenses Per Participant	By Team	Participants	Operating Expenses Per Participant	By Team	Total Operating Expenses
Basketball	16	2,263	36,205	12	3,848	46,175	82,380
Baseball	42	2,866	120,370	N/A	N/A	N/A	120,370
Cross Country	16	1,087	17,384	11	1,086	11,951	29,335
Golf	13	2,936	38,171	N/A	N/A	N/A	38,171
Ice Hockey	26	22,215	577,578	28	13,874	388,464	966,042
Lacrosse	57	1,541	87,836	29	1,845	53,511	141,347
Skiing (Alpine)	14	3,145	44,033	5	3,143	15,713	59,746
Soccer	30	927	27,801	22	1,211	26,650	54,451
Softball	N/A	N/A	N/A	15	3,525	52,880	52,880
Swimming and Diving	26	2,412	62,701	14	2,412	33,762	96,463
Volleyball	N/A	N/A	N/A	19	2,651	50,360	50,360
Other-Nordic Skiing	10	3,498	34,982	5	3,493	17,465	52,447
<b>Total Operating Expenses</b>	<b>250</b>		<b>1,047,061</b>	<b>160</b>		<b>696,931</b>	<b>1,743,992</b>

### TOTAL EXPENSES

This table reports all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men's Teams	Women's Team	Total
Basketball	161,148	129,978	291,126
Baseball	264,168	N/A	264,168
Cross Country	68,737	47,255	115,992
Golf	101,131	N/A	101,131
Ice Hockey	2,465,328	2,154,303	4,619,631
Lacrosse	232,975	151,998	384,973
Skiing (Alpine)	82,685	29,506	112,191
Soccer	144,921	132,623	277,544
Softball	N/A	145,579	145,579
Swimming and Diving	157,024	84,551	241,575
Volleyball	N/A	178,296	178,296
Other-Nordic Skiing	87,456	43,662	131,118
<b>Total Expenses, Except Basketball</b>	<b>3,604,425</b>	<b>2,967,773</b>	<b>6,572,198</b>
<b>Total Expenses</b>	<b>3,765,573</b>	<b>3,097,751</b>	<b>6,863,324</b>
<b>Not Allocated By Gender/Sport</b>	<b>N/A</b>	<b>N/A</b>	<b>1,645,954</b>
<b>Grand Total Expenses</b>	<b>N/A</b>	<b>N/A</b>	<b>8,509,278</b>

### TOTAL REVENUES

This table reports all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men's Teams	Women's Team	Total
Basketball	166,360	120,899	287,259
Baseball	270,414	N/A	270,414
Cross Country	64,445	50,124	114,569
Golf	107,852	N/A	107,852
Ice Hockey	2,951,589	2,295,252	5,245,841
Lacrosse	243,351	161,635	404,986
Skiing (Alpine)	77,651	33,917	111,568
Soccer	199,839	135,415	335,254
Softball	N/A	140,105	140,105
Swimming and Diving	124,389	113,448	237,837
Volleyball	N/A	179,102	179,102
Other-Nordic Skiing	92,182	38,388	130,570
<b>Total Revenues, Except Basketball</b>	<b>4,131,712</b>	<b>3,147,386</b>	<b>7,279,098</b>
<b>Total Revenues</b>	<b>4,298,072</b>	<b>3,268,285</b>	<b>7,566,357</b>
<b>Not Allocated By Gender/Sport</b>	<b>N/A</b>	<b>N/A</b>	<b>1,790,332</b>
<b>Grand Total Revenues</b>	<b>N/A</b>	<b>N/A</b>	<b>9,356,689</b>



**SUMMARY**

Grand Total Revenues must always be equal to or greater than Grand Total Expenses.

Athletic Program Financial Data		Men's Teams	Women's Team	Total
1	Total Head Coaches' Salaries	758,870	715,640	1,474,510
2	Total Assistant Coaches' Salaries	399,178	318,696	717,874
3	Total Salaries (Lines 1+2)	1,158,048	1,034,336	2,192,384
4	Athletically Related Student Aid	884,421	920,979	1,805,400
5	Recruiting Expenses	85,583	68,999	154,582
6	Operating (Game-Day) Expenses	1,047,061	696,931	1,743,992
7	Summary of Subset Expenses (Lines 3+4+5+6)	3,175,113	2,721,245	5,896,358
8	Total Expenses for Teams	3,765,573	3,097,751	6,863,324
9	Total Expenses for Teams Minus Subset Expenses (Line 8-Line 7)	590,460	376,506	966,966
10	Not Allocated Expenses	N/A	N/A	1,645,954
11	Grand Total Expenses (Lines 8+10)	N/A	N/A	8,509,278
12	Total Revenues for Teams	4,298,072	3,268,285	7,566,357
13	Not Allocated Revenues	N/A	N/A	1,790,332
14	Grand Total Revenues (Lines 12+13)	N/A	N/A	9,356,689
15	Total Revenues for Teams Minus Total Expenses for Teams (Line 12-Line 8)	532,499	170,534	703,033
16	Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)	N/A	N/A	847,411