

# Appendix F1: Clarkson Commitment – Code of Conduct

As of 6/26/20



The University is eager to welcome students back for the 2020-2021 Academic Year. In order to make this a successful experience, all community members must do their part to prevent the spread of the COVID-19 virus. **The ability to open up the University to begin the Fall 2020 semester and minimize disruption of the academic experience during a global pandemic requires dedication from the entire University community.** Having an open and engaged community inherently puts students, faculty, and staff at greater risk of exposure to the virus. **It is critical that we avoid making assumptions about individuals in the community who may be at increased health risk if they contract COVID-19.** These individuals, which includes students, faculty, and staff, will be in the classroom, in residence halls, and all other areas of the community. Therefore, we each must be cognizant of our own actions and how our interactions can enhance the health and safety of others in our community. Indeed, our Clarkson Commitment motivates us to do all that we can to create an environment where everyone is safely able to participate in the wide range of activities available at the University.

I agree to comply with the following terms and conditions for Academic Year 2020-2021.

I commit to protect the Clarkson community by:

- **Always wearing my face covering (e.g. face mask or face shield)** any time I am indoors--excluding my assigned residence hall room/suite/apartment--including but not limited to hallways, bathrooms, academic spaces, study/lounge spaces, dining facilities, and fitness facilities, and any time I am outdoors while within six feet of another person.
- **Washing my hands on a regular basis**, especially after using the bathroom, touching common surfaces, and prior to eating/drinking.
- **Checking my temperature** on a regular basis and as directed and attending class virtually if my temperature is above 100.4 degrees Fahrenheit.
- **Following all cleaning protocols**, including cleaning surfaces after using them.
- Following social distancing directives.
- **Following new classroom protocols**, including but not limited to attendance and seating, enacted to maintain occupancy and social distancing.
- **Complying with the event and gathering restrictions** announced by the University and/or local/state/federal authorities, whether now in effect or imposed at a later date.
- Due to ongoing changes in guidance and infection rates, I commit to protect the Clarkson community by **complying with additional COVID-19 related limitations, restrictions, or policies** imposed by the University and/or local/state/federal authorities for the health and safety of our community.

- **Immediately self-isolating and contacting Student Health and Counseling should I become sick** with a fever, cough and/or possible symptoms of COVID-19. Office hours are Monday-Friday 8 a.m.-4:30 p.m. After hours, I commit to contacting Urgent Care or the Emergency department at Canton-Potsdam Hospital. If I have difficulty breathing or experience emergency symptoms, I will call 911.
- **Following all self-isolation, isolation, or quarantine instructions.** I will follow the expectations of these statuses, including not leaving the isolation or quarantine area unless in immediate danger (e.g. fire alarm activation).
- **Completing the Student Wellness Plan** by Monday, August 10, 2020.

*Additional commitments for the Potsdam campuses:*

- **Abiding by dining facility rules.**
- **When planning what to bring to campus,** students should consider the possibility of being required to vacate campus at any point throughout the semester and/or at the completion of the semester.
- **Not traveling domestically (outside of the [North Country Region](#)) or internationally** during each semester. In the event of an emergency or medical situation, a student must request permission at least three business days in advance, absent emergencies, to travel by completing the [Travel Request Form](#). Students who receive approval to travel are required to follow University directives regarding self-isolation upon their return.
  - When planning what to bring to campus, students should consider the possibility of being required to vacate campus at any point throughout the semester and/or at the completion of the semester. While it is not our intention for students to vacate campus, we must remain flexible at all times with unknown circumstances and guidelines from local, state, federal governments.
- **Adhering to residence hall closures to everyone except residents of that building** and employees acting in their official capacity as employees. Guests are not permitted regardless of their status as a student or not.
  - I acknowledge and commit that **only individuals assigned to a specific residence hall room will occupy that room** at any time. No guests are permitted in any room at any time after the start of the semester. A guest is identified as any individual who is not assigned to a specific room and who is not a campus employee acting in their official capacity as an employee.

In support of helping to maintain the safety of the community and maintaining the ability for students to remain at the University, the University commits to enforcing this Clarkson Commitment and all related directives. Alleged violations of this Clarkson Commitment may be referred to Residence Life and/or the Office of the Dean of Students as possible violations of the Code of Student Conduct. Repeated and/or severe violations may result in my being removed from the residence halls, restricted from Clarkson facilities, suspended, and/or expelled.

Students who are concerned about their ability to adhere to these commitments are welcome and encouraged to continue their studies online.

To promote the safety and wellness of the community, the University anticipates providing many academic and/or support services virtually. The University looks forward to our community operating with some normalcy beginning in August. It is the Clarkson Commitment to have a successful residential fall semester with health, safety, and academics being integral to our community.

Electronic Signature

Date

## Appendix F2: Clarkson Commitment Accountability Procedures



### Accountability for the Clarkson Commitment

The health and safety of the Clarkson University community requires a shared and steadfast commitment to modify the ways in which members of the community live, learn, and work on and off campus during the COVID-19 pandemic. The University has implemented significant measures designed to reduce risks to the community, such as providing for social distancing, testing, contact tracing and personal protective equipment, as well as reconfiguring spaces and providing medical resources, and has established the Clarkson Commitment to set forth behavioral expectations for students in connection with the implementation of these and other measures.

Failure to scrupulously adhere to the expectations of the Clarkson Commitment poses potentially severe public health effects and makes it more likely that students will not be able to stay on campus for the duration of the fall 2020 term and return for the following term. Accordingly, those who do not adhere to these expectations may face consequences as described below.

### Protective Measures

In the event of a student's or organization's suspected violation of the Clarkson Commitment, the University's Dean of Students or their designee may review the matter. If the Dean of Students (or designee) concludes that the student or organization has violated the Clarkson Commitment, the Dean of Students (or designee) may warn the student or organization to refrain from further violative conduct, provide for notice to be given to parents or guardians, and/or impose consequences in the interest of protecting community health, including but not limited to (as applicable):

- a. loss of specified campus privileges;
- b. housing reassignment;\*
- c. loss of the privilege to live in University housing;\* or
- d. loss of permission to be on campus.\*\*

*\*In the event a student is reassigned to different housing, loses the privilege to reside in University housing, or loses permission to be on campus, the student will not be entitled to a reduction or refund of housing or meal plan costs. A change in housing could result in an increase or decrease in room and board costs based on the style of housing the student is relocated to.*

*\*\*Loss of permission to be on campus may impact a student's ability to complete certain courses or co-curricular activities, and to access certain campus resources; in such event the student will not be entitled to a reduction or refund of tuition or student fees.*

These measures, if implemented, are not disciplinary sanctions, will not appear on the student's or organization's disciplinary record, and are in addition to (and not in lieu of) potential disciplinary consequences or consequences permitted under a student's housing contract with the University. A student or organization who [loses [significant] campus privileges or] is removed from University housing, reassigned, or prohibited from presence on campus may request reconsideration of these protective measures by submitting a request for reconsideration in writing to the Vice President of Enrollment & Student Advancement within five calendar days after receiving notice of imposition of the protective measures. The measures will remain in effect pending the review. The Vice President of Enrollment & Student Advancement's decision on review is final and not subject to further appeal.

### **Disciplinary Consequences**

In circumstances involving intentional or significant alleged violations of the Clarkson Commitment, the Dean of Students (or designee) may, in addition to or in lieu of imposing consequences as described above, the matter may be considered as potential Code of Student Conduct violations.