CLARKSON UNIVERSITY

FOUNDING DEAN
OF THE
LEWIS SCHOOL
OF HEALTH SCIENCES
The Opportunity

Clarkson University announces a national search for its founding dean of the Earl R. and Barbara D. Lewis School of Health Sciences and invites nominations, applications and expressions of interest from those interested in leading the creation and evolution of the School.

The University seeks an experienced, dynamic, entrepreneurial and creative professional with a record of successful health science leadership. The founding dean will bring a thorough understanding of rural health and health science education and possess the ability to build relationships and work collaboratively in a larger university context.

It is expected that the Lewis School of Health Sciences, under its founding dean, will strengthen and expand existing programs, create new offerings in healthcare professions and elevate the University to national prominence in rural healthcare.
Institutional Overview

Founded in 1896 to honor Thomas S. Clarkson, a pioneering entrepreneur and humanitarian, Clarkson today is a private, national research university and a leader in technological education and sustainable economic development through teaching, research, scholarship and innovation. Clarkson's main campus is located on 640 wooded acres in Potsdam, New York, near the 6-million-acre Adirondack Park, with the Lewis School of Health Sciences located nearby on the downtown Potsdam campus. Additional graduate program and research satellites are located in the New York Capital Region (Schenectady), Beacon, Saranac Lake (in partnership with the Trudeau Institute) and New York City. Its 4,300+ undergraduate and graduate students hail from 42 states and 63 countries. Clarkson produces remarkably effective and entrepreneurial engineers, scientists, educators, health professionals, business people and creative leaders by creating an exceptionally demanding, boundary-spanning educational experience. Clarkson graduates earn salaries that are among the top 2% in the nation; one in five alumni already leads as a CEO, senior executive or owner of a company.

Clarkson is the institution of choice for enterprising, high-ability undergraduate and graduate students pursuing degrees in 90+ rigorous academic programs of study. Clarkson faculty are on the leading edge of research with international relevance in healthy global solutions, advanced materials development, computational and data-enabled discovery and next generation medicine and healthcare. Clarkson understands that new technologies, emerging fields and expanding career opportunities require new approaches to learning. That is why Clarkson students are grounded in the fundamentals, but also learn how to successfully manage the unique challenges of today's complex world.
Clarkson University is well positioned among U.S. higher education institutions:

- Clarkson is ranked as a **Top-Tier National University** by *U.S. News & World Report*, Best Colleges.
- Clarkson has been named among **Top 10 Best Colleges** for Producing Engineers by *IndustryWeek*.
- Clarkson has produced **44 Goldwater Scholars** since the program began in 1989 and has won the awards for **21 consecutive years**.
- Clarkson boasts **13 Fulbright Scholars** in the last decade.
- The Brookings Institution named Clarkson one of the top 10 universities in the nation for enhancing graduates’ salaries; **a Clarkson degree increased expected salaries by 42%**.
- Clarkson is recognized as one of **25 universities with the highest-paid graduates** in the *Money & Career Cheat Sheet*.
- Clarkson is ranked number **one** in the National Model Undergraduate Program in Entrepreneurship Education by the U.S. Association of Small Business and Entrepreneurship.
- The University is cited in *The Princeton Review’s The Best Value Colleges, 13th Edition: 75 Schools That Give You the Most for Your Money*.
- Clarkson is rated among the **Top 10 Best Colleges for Producing Engineers** by *IndustryWeek*.
- The Brookings Institution named Clarkson one of the top 10 universities in the nation for enhancing graduates’ salaries; **a Clarkson degree increased expected salaries by 42%**.
- Clarkson is recognized as one of **25 universities with the highest-paid graduates** in the *Money & Career Cheat Sheet*.
- Clarkson alumni salaries **rank in the top 2%** of salaries in the United States, according to *PayScale College Salary Report*.
- Clarkson is rated among the **Top 40 Best Value Schools** (**U.S. News & World Report**, Best Colleges).
- Clarkson is **ranked number one** in the National Model Undergraduate Program in Entrepreneurship Education by the U.S. Association of Small Business and Entrepreneurship.
- Clarkson’s online MBA program **ranks in the top 40 nationally**, according to *U.S. News & World Report*.

**The alumni community is 44,000+ strong** and resides in 87 countries around the world. Clarkson’s global reach extends even further through the activities within its schools and its ROTC command, as well as through more than **55 international university exchange partners**.
The Lewis School of Health Sciences

Through a transformational gift from Earl and Barbara Lewis, Clarkson University is establishing the Earl R. and Barbara D. Lewis School of Health Sciences for its growing portfolio of programs to assure the highest quality education for its students and advance careers, research and innovation with emphasis on meeting rural and distance-challenged healthcare needs. The Lewis School of Health Sciences currently consists of three fully accredited graduate-level programs: physical therapy, physician assistant and occupational therapy.

As it begins, the Lewis School consists of six to 10 faculty per program, 30 students per program cohort and approximately 225 students within the School. The occupational therapy program offers a Master of Science in Occupational Therapy, the physician assistant program offers a Master of Science in Physician Assistant Studies and the physical therapy program offers the Doctor of Physical Therapy degree.

The Master of Science in Occupational Therapy program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA). ACOTE awarded the program a 7-year, full accreditation in August 2017. In addition, the University is accredited by the United States Civil Service Commission, and its curricula are approved by the New York State Board of Regents. The occupational therapy program has been registered by the New York State Education Department. Graduates of the program are eligible to sit for the national certification examination for occupational therapists, administered by the National Board for Certification in Occupational Therapy (NBCOT). In 2019, all Clarkson graduates (100%) sitting for certification passed.
The Master of Science in Physician Assistant Studies degree is offered in a 28-consecutive-month curriculum. The program is accredited through 2025 by the Accreditation Review Committee on Education for the Physician Assistant (ARC-PA). The PA licensure pass rate for the program is above the 5-year national average. The faculty have a variety of clinical backgrounds and remain practitioners locally. The program also leverages local healthcare providers as supervisors for rotations. The Lewis School utilizes clinical sites in St. Lawrence and surrounding counties, as well as distant sites. Students receive clinical experience in a variety of healthcare settings while serving diverse populations. The program leverages simulation and problem-based learning (PBL) through a variety of approaches, ranging from a SimMan and varied simulation models to a full cadaver lab.

The Doctor of Physical Therapy program at Clarkson University features a 101-credit full-time, postbaccalaureate curriculum that takes two and 2/3 years to complete. The program is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), and most recently received reaccreditation in April 2017. The Department of Physical Therapy has state-of-the-art technologies for clinical practice and research. The program uses a PBL curricular model. Students participate in four full-time clinical experiences, in addition to hands-on clinical experiences interwoven throughout the didactic portion of the curriculum. The Department of Physical Therapy partners with Clarkson’s undergraduate bachelor’s degree programs to offer a pre-physical therapy advising track for undergraduate students interested in pursuing a Doctor of Physical Therapy after earning their bachelor’s degree. The Federation of State Boards of Physical Therapy’s (FSBPT) national physical therapy exam (NPTE) ultimate pass rate for Clarkson University graduates was 100% (two year average from 2018, 2019), and of the program graduates responding to surveys, 100% who sought jobs as physical therapists were employed within 12 months.

The Lewis School is physically located in downtown Potsdam, just a short distance from the University’s main campus.

Under the Lewis School, it is expected existing programs will be expanded and additional programs in healthcare professions will be developed with a special emphasis on rural health. The University’s location allows students to experience the uniqueness of providing healthcare in a more rural setting, from working with individuals who sustain farming or industrial injuries to serving highly competitive athletes who use Lake Placid’s Olympic facilities.
Potsdam and the North Country

Clarkson’s main campus is located in Potsdam, New York, in the foothills of the Adirondack Park. With 15,000+ year-round residents, the Village of Potsdam is nestled along the Raquette River in the heart of St. Lawrence County. It is home to a variety of shopping and dining experiences, an active downtown corridor, two world-class universities as well as outstanding recreational outlets. Lewis School programs partner with St. Lawrence Health System, Claxton-Hepburn Medical Center, Alice Hyde Medical Center and Adirondack Medical Center-Saranac Lake, among others. Within the St. Lawrence Health System, Canton-Potsdam Hospital (CPH) is one of several clinical and internship/co-op partners near campus. It is a 94-bed facility with core programs in emergency medicine, acute care, hospitalist medicine and critical care, supplemented by outpatient health services throughout the region. A number of physicians with an entrepreneurial spirit have been attracted to practice in the area due to CPH’s affiliation with Clarkson’s Shipley Center for Innovation, which supports the commercialization of medical device technologies.

With four other universities in the immediate region (SUNY Potsdam, St. Lawrence University, SUNY Canton and Paul Smith’s College), Potsdam is truly “a college town.” The Village of Potsdam is located on the banks of the beautiful Raquette River. The Village was the 2019 recipient of a $10-million Downtown Revitalization Grant from New York State. Its tree-lined streets and historic red sandstone buildings contain an array of modern stores and restaurants. Clarkson and SUNY Potsdam are within walking distance of one another. Among the Village’s outstanding cultural features is the Crane School of Music at SUNY Potsdam, which offers extraordinary vocal and instrumental performances and concerts by world-class musicians.

Just an hour and a half from Clarkson is Lake Placid, a year-round resort town with all kinds of entertainment, shopping, dining and recreation. This famed Olympic site in the Adirondack Mountains offers not only a spectacular setting and world-class sporting events, but also a variety of unique experiences like wheeled bobsled rides, views from atop a former Olympic ski jump and a wheelchair-
accessible elevator to the summit of Whiteface Mountain. Having hosted the 1932 and 1980 Winter Olympics, Lake Placid is renowned for winter sports. Clarkson took a major role in the region’s preparations to host the International Children’s Games in 2019 and is again helping prepare for the 2023 Winter World University Games.

As the home mountain for Clarkson’s ski teams, the downhill skiing at nearby Whiteface Mountain is unrivaled in the East, and regular roundtrip transportation to Whiteface, as well as Titus Mountain, is available from the Clarkson campus. The international Olympic flavor pervades the whole region. Olympic year-round training sites include not only the towering ski jump, but also the luge, speed skating, biathlon and bobsled facilities. Recreational opportunities abound throughout the year, ranging from golf, tennis, horseback riding, hiking, white water rafting, biking and sailing amid mountain splendor. Hiking trails abound; many faculty, staff and students become “46ers” in recognition of climbing all 46 high peaks in the region. Caves that are hidden throughout the Adirondacks wait to be explored. The numerous lakes and rivers of the North Country offer kayaking, fishing and other rafting action, as well as scuba diving and boat tours to see the shipwrecks and old forts from the War of 1812 in several waterways.

Two of Canada’s major cities are within a two-hour drive of the University. French-speaking Montreal is one of the most cosmopolitan and sophisticated cities in North America. Famed for the multicultural cuisine of its ethically diverse restaurants and the glitter of its nightlife, this urban environment offers unique francophone experiences, including the charms of Old Montreal, with echoes of 400 years of history. Destinations include the Montreal Museum of Fine Arts, Place des Arts and Montreal Canadians hockey games, as well as performances in the arts and entertainment fields.

Ottawa, which is Canada’s capital, offers world-class cultural attractions, including the National Arts Centre, National Gallery of Canada, Canadian Museum of Civilization, Canada Science and Technology Museum, Canadian Museum of Nature and Parliament Hill, as well as A-list musical and stage performances. It is also home to the Ottawa Senators. A favorite local tradition shared by Clarkson students is skating on the famous Rideau Canal, which runs for miles through the city.
The Opportunity for the Founding Dean

With an endowment from the Lewis family, Clarkson University has taken the step of creating the new Lewis School of Health Sciences, with a special emphasis in rural health. The founding dean will lead the Lewis School through a pivotal period of institutional growth and transformation and create a new identity both across the University and externally through community impact. The dean, as the School’s academic leader, reports directly to the provost and serves on the Academic Leadership Council. The successful candidate will serve as the chief planning officer, spokesperson and advocate for the School and will also provide leadership and support in the areas of student recruitment, interprofessional education and collaboration with other disciplines across the University, such as biomedical engineering. The founding dean will prepare and manage the Lewis School of Health Sciences budget and strategically allocate resources among departments, programs and new initiatives.
The Leadership Agenda for the Founding Dean

The founding dean’s charge will include the following key opportunities and challenges:

**Vision:** The founding dean will work closely with the University, the Lewis School student leaders and faculty in defining and articulating the vision for the School of Health Sciences and implement strategies that assure excellence, promote innovation and encourage greater integration of current and future health science programs with the main campus. This will advantage Clarkson’s position as a STEM-focused University and, by so doing, position the School as a leader in rural healthcare education, research and innovation.

**Strategic Planning:** The founding dean, together with faculty and staff, will develop a strategic plan that will effectively bring together the three health science programs that will initially comprise the Lewis School of Health Sciences, and develop the School’s national reputation through an emphasis on academic excellence, encouragement of interprofessional education (IPE) and commitment to increased community service.

**Faculty Development:** Clarkson is home to a very strong and dedicated faculty. The founding dean will play a key role in recruiting, mentoring and retaining faculty and serve as an advocate to University leadership in support of opportunities that will foster career development and achievement of professional and individual goals.

**Academic Integrity:** The physician assistant program, occupational therapy program and physical therapy program will serve as the three pillars of the new Lewis School of Health Sciences. All three programs have enjoyed excellent academic standings, with very successful placement rates upon graduation. The founding dean will promote excellence in teaching and explore new methods of pedagogy to fortify and shore up curriculum offerings and ensure learning effectiveness, accreditation compliance and successful outcomes by students so they can excel as clinicians and future educators.
Interprofessional Education: The health science programs closely collaborate with each other, as well as with biology, chemistry and biomolecular science, biomedical engineering and other engineering disciplines. There is a strong desire by faculty to strengthen ties with all relevant Clarkson programs, thereby increasing team-based learning experiences and bolstering opportunities with nearby institutions for interprofessional education to prepare students for today’s healthcare environment.

Clinical Placements: The existing health science programs enjoy an impressive portfolio of clinical sites nationally and internationally. The founding dean will develop new and existing relationships between the Lewis School of Health Sciences and un tapped healthcare systems in the North Country to create additional opportunities for internships and clinical placements and for service to underserved populations.

New Programs: The founding dean will inspire the development of distinctive health science programs that maximize the reputation and resources of our existing programs and establish Clarkson as a university known for rural healthcare. Programs could include those of aligned fields, such as speech pathology and audiology, as well as those in high demand in rural areas, such as counseling and respiratory therapy. Advantaging Clarkson’s leadership in winter athletics and our close proximity to the Adirondack Mountains and Lake Placid through athletic training and injury prevention programs would also be valued.

Resource Development: The founding dean will be expected to provide leadership for the development of new resources and relationships afforded by the new structure of the School. Such resources may result through initiating relationships with corporate leaders of the many medical device companies in the state of New York for scholarships and lab instrumentation. It is expected that the dean will also engage with health science alumni and begin to build relationships, as well as pursue grant activity and collaborations with other educational institutions and government.

Advocacy: The founding dean will serve as chief advocate for the Lewis School of Health Sciences in working collaboratively with the other deans, the provost and University administration, and on behalf of faculty, staff and students. The founding dean will play an integral role in representing the Lewis School of Health Sciences on the main campus and ensuring a voice at the table to foster a union of the two campuses. It will be important for the dean to engage the faculty, staff and students, as well as maintain an environment of transparency.
Qualifications:

The University seeks an experienced, dynamic, entrepreneurial and creative leader with a thorough understanding of health science education, the ability to build relationships and work collaboratively in a larger university context with a record of successful health science leadership.

- An individual who holds a terminal degree in a health science discipline.
- A professional with significant experience in strategic planning, accreditation and developing new programs.
- An academic with knowledge of curriculum development, assessment, experiential education and Interprofessional Education (IPE);
- A results-oriented strategist with a proven ability to generate new public and private resources.
- An operationally astute professional, highly knowledgeable about opportunities in service and research between clinical professions and health practitioners and familiar with recent advances and challenges in all disciplines housed within the School.
- An individual with a strong understanding of the challenges of both healthcare and higher education in a rural setting and with a commitment to student success.
- An innovative, dynamic leader who can unite and inspire administrators, faculty, staff and students to achieve the mission and goals of the School while enhancing and building its culture.
- An individual capable of excellent internal advocacy on behalf of the School, possessing negotiation and conflict management skills, while remaining committed to the University’s overall success.
Procedure for Nomination and Application

The Search Committee for the Founding Dean of Health Sciences will begin reviewing applications in early April and will continue until the position is filled. For best consideration, applicant materials should be received by May 9, 2020.

Nominations and expressions of interest are encouraged and will be accepted through the application deadline. An appointment is anticipated by mid-June with a start date to be determined based on the current commitments of the successful candidate.

The search is being assisted by Joy Yablonsky and Dr. Thomas Kowalik of AGB Search. Nominations and inquiries may be directed to:

- joy.yablonsky@agbsearch.com | (215) 934-1386.
- thomas.kowalik@agbsearch.com | (607) 759-5285.

Application materials should be submitted electronically (in Adobe PDF or MS Word) to Members of the Search Committee at ClarksonDeanHealth@agbsearch.com and include:

- Cover letter responding to the "Leadership Agenda for the Founding Dean" in this profile.
- Complete resume or vita.
- Contact information (email and phone) for five professional references, none of whom will be contacted without prior knowledge and permission of the candidate.

All nominations, inquiries and applications will be received and evaluated in full confidence; references will not be contacted without the candidate’s expressed permission.

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An equal opportunity/affirmative action employer, Clarkson actively seeks and encourages applications from minorities, women and people with disabilities.

All offers of employment are subject to the applicant successfully passing a background check (including, but not limited to, employment verification, educational and other credential verification, and criminal records).