



## Equal Opportunity Policy

Clarkson University does not discriminate on the basis race, color, religion, ethnic or national origin, gender, predisposing genetic characteristics, age, disability, sexual orientation, gender identity, gender expression, military or veteran's status, marital status or any other characteristic protected by applicable law provision of education or employment.

Clarkson University does not discriminate on the basis of sex or disability in its educational programs and activities, pursuant to the requirements of Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, and the American Disabilities Act of 1990 respectively. This policy extends to employment by and admission to the University. **Inquiries** concerning Section 504 and the American with Disabilities Act of 1990 should be directed to, 504/ADA Coordinator, Clarkson University, P.O. Box 5635, Potsdam, New York 13699-5635; or telephone (315) 268-7105. **Inquiries** concerning Title IX, the Age Discrimination Act, or other discrimination concerns should be directed to the Chief Inclusion and Human Resources Officer/Affirmative Action at (315) 268.6497 and/or the Title IX Coordinator, Room 124 Snell Hall, Clarkson University, P.O. Box 5542, Potsdam, New York, 13699-5542; or telephone (315) 268-2362. Information on the procession of grievances and charges relating to the above policies can be obtained from the Human Resources/Affirmative Action Office.

*Clarkson University is making a special effort to identify for employment opportunities and participation in its educational programs a broad spectrum of candidates including women, minorities, and people with disabilities.*

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Contact the Webmaster  
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