

GOALS	OBJECTIVES for 2009-2010	PATH FOR TASK COMPLETION FOR 2009-2010
COLLECTIONS:	We will provide the University community with research and scholarly materials in a timely and efficient manner in support of their programs and initiatives.	
	<p>1.1 Acquire, organize, and make available authored works originating at Clarkson University.</p> <p>1.2 Ensure future access to collections and resources by obtaining appropriate funding resources that support a scholarly research library.</p> <p>1.3 Evaluate and create seamless full-text linking throughout our collection.</p>	<p>1.1.1 Work with faculty to acquire 2008-2009 publications for our collection.</p> <p>1.1.2 Plan the 2nd annual Clarkson University author's recognition event for Spring 2010.</p> <p>1.2.1 Investigate a possible library fee with the Provost.</p> <p>1.3.1 Work with Serials Solutions and publishers to determine our current level of compliance and how to further efforts.</p>
SERVICES:	We will provide the University community with user-centered library services that support the advancement of research, knowledge, and patron empowerment.	
	<p>2.1 Change the current reference services model to offer a better level of services to our clientele.</p> <p>2.4 Finalize Health Sciences Branch services, positions, and budgets.</p>	<p>2.2.1 Change the hours of reference services to an on-call system based on user statistics and funding.</p> <p>2.4.1 Work with the Provost and the Director for the Physical Therapy Program to complete the incorporation of the Physical Therapy Library (now called the Health sciences Library) into the overall operation and planning of the University Libraries run by the Library Director.</p>
INFORMATION LITERACY:	We will provide our students' with skills to support their scholarship and provide them with life-long learning skills through collaborative partnerships.	
	<p>3.1 Collaborate with University programs to develop information literacy programs that address the needs of first-year students.</p> <p>3.2 Work with faculty to determine the information literacy needs of upper undergraduate and graduate students.</p>	<p>3.1.1 Continue to collaborate and develop the coursework with the first-year seminar.</p> <p>3.1.2 Work to develop relationships with faculty and discover opportunities for the Library with students in the Clarkson Common Experience.</p> <p>3.1.3 Develop a BlackBoard library course site that is listed on all students' BlackBoard sites.</p> <p>3.2.1 Identify upper-level and graduate courses that use BlackBoard in their courses.</p> <p>3.2.2 Identify coursework in these areas and determine where the Library's presence would be most useful.</p>
ARCHIVES AND PRESERVATION:	We will provide adequate facilities to collect, preserve, and make available University records, publications, rare books, physical items, and all other archival materials with relation to its mission.	
	4.1 Improve our archives department.	<p>4.2.1 Work with the Provost to identify expectations of our archives department.</p> <p>4.2.2 Address the need for an archivist.</p> <p>4.2.3 Create a report that compares our current facilities with ideal facilities for our needs.</p>
LIBRARY TECHNOLOGIES:	Explore digital technology to provide convenient and seamless access to library resources.	

5.1 Address our need for a new integrated library system.

5.1.1 Explore technology potential with vendors, open-source providers, and consortia partners for the replacement of our current library system.

5.2 Expand library services through the use of social software.

5.2.1 Investigate how to use Meebo as a chat reference service.

5.3 Create dynamic online research subject guides through current technologies.

5.5.1 Implement LIBGUIDES to offer research subject guides to our clientele.

PHYSICAL SPACES:	Provide comfortable, flexible, and functional physical spaces for our clientele.
	6.1 Refine public use spaces
	6.1.1 Reevaluate public study spaces and rearrange accordingly.
STAFFING:	Develop and maintain policies and programs that support the recruitment and retention of a high-performance, scholarly, motivated, and diverse workforce.

7.1 Hire additional faculty and staff to meet the needs of our users' expectation of outstanding facilities and services.

7.1.1 Work with the Provost to find funding for a full-time Information Literacy-Outreach Librarian.

7.1.2 Work with search committee to hire part-time Health Sciences Librarian.

7.1.3 Work with the Kelly Chezum to find volunteer archivist.

7.1.4 Plan for the retirement of the Cataloging Librarian and evaluate the current position's structure.

7.2 Address professional development needs in the Library.

7.2.1 Support employee-initiated learning opportunities.

7.2.2 Continue to work through FISH Philosophy course with library faculty and staff.

7.3 Continually improve library leadership.

7.3.1 The Library Director will work through Leader FISH to develop leadership skills.

7.4.4 Support management continuing education opportunities for library supervisors.

MARKETING:	Develop marketing strategies to better advertise library services, resources, and other vital information to our user community.
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8.1 Market the importance of libraries in general.

8.1.1 Celebrate "Banned Books Week" in Fall 2008.

8.1.2 Celebrate "National Library Week" in Spring 2009.