

## Hate or Biased Crime

The term "Hate or Biased Crime" is used to describe an offense against persons or property motivated by hate or biased against a victim based on race ethnicity, national origin, religion, sex disability, or sexual orientation.

### EXAMPLES OF HATE-MOTIVATED CRIMES INCLUDE:

- Threatening phone calls
- Defacing or destroying personal property or buildings
- Hate mail, bomb threats or other threats of physical harm and intimidation
- Physical assault
- Arson
- Vandalism and destruction of religious symbols
- Racial epithets or graffiti

### INDICATORS THAT CRIMINAL ACTS MIGHT BE MOTIVATED BY DISCRIMINATION

- Attacks in which the victim and perpetrator are of a different race, religion, etc., especially a pattern of such attacks.
- A perception by the victim that the perpetrator was motivated by bias.
- Hostile acts directed against members of groups whose presence in the area is opposed, or when the group is small in number.
- Manner and the means of attack, for example, violent attacks or harassment without another apparent motive.
- Use of language and symbols of ethnic hate, racial and ethnic slurs, the color of paint, and the spelling of words.
- Prior or recent news coverage, or ongoing conflicts within the community that may have initiated the act.

VIOLENCE MOTIVATED BY SUCH FACTORS SERIOUSLY THREATENS THE VALUES OF THE UNIVERSITY, THE LARGER COMMUNITY AND THE PHYSICAL SAFETY AND MENTAL WELL-BEING OF ALL THOSE AFFECTED.

Source: Office for Civil Rights, U.S. Department of Education

#### CAMPUS SAFETY & SECURITY MISSION

In an effort to keep the campus community informed, the Office of Campus Safety & Security conducts programs at new student orientation and throughout the course of the academic year. Campus Safety & Security also conducts an ongoing campaign of crime awareness on its Web site, the student newspaper, University e-mail announcements, and bulletins.

